

Caledonia Mining Corporation Plc: Issue of Securities Pursuant to Long Term Incentive Plan Awards

12.01.2023 | [GlobeNewswire](#)

ST HELIER, Jan. 12, 2023 - [Caledonia Mining Corporation plc](#) (the "Company" or "Caledonia") (NYSE American: CMCL; AIM: CMCL; VFEX: CMCL) announces that following the maturing of long term incentive plan awards on January 11, 2023 which were made under the 2015 Omnibus Equity Incentive Compensation Plan of the Company (the "Plan"), a total of 24,389 common shares of no par value in the Company are being issued to members of staff within the Company's group, including in the form of depositary interests and Zimbabwe depositary receipts in respect of such shares, on or about January 16, 2023. The following "Persons Discharging Managerial Responsibility" within the meaning of the Market Abuse Regulation (EU) No. 596/2014 ("PDMRs") shall receive the securities set out below:

Name	Position	Resulting interest	
		Number of in share capital of depositary interests	the Company (number and percentage)
Mark Learmonth	Director and Chief Executive Officer	10,330	181,397 (1.10%)
Chester Goodburn	Chief Financial Officer	1,526	7,861 (0.05%)

Further details of the issues of securities to such persons are set out in the notifications below.

Application has been made by Caledonia for the admission of depositary interests representing all the issued shares to trading on AIM and it is anticipated that trading in such securities will commence on or about January 17, 2023. Following issue of all the shares, the Company will have a total number of shares in issue of 17,283,312 common shares of no par value each. Caledonia has no shares in treasury; therefore, this figure may be used by holders of securities in the Company as the denominator for the calculations by which they determine if they are required to notify their interest in, or a change to their interest in, the Company.

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NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mark Learmonth	
2	Reason for the notification		
a)	Position/status	Director and Chief Executive Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Caledonia Mining Corporation plc	
b)	LEI	21380093ZBI4BFM75Y51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Depository interests representing common shares	
a)	Identification code	JE00BF0XVB15	
b)	Nature of the transaction	Issue of securities	
	Price(s) and volume(s)	Price(s)	Volume(s)
c)		US\$14.40	10,330
	Aggregated information		
d)	- Aggregated volume	10,330	
	- Price	US\$14.40	
e)	Date of the transaction	11 January 2023	
f)	Place of the transaction	AIM of the London Stock Exchange plc	

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Chester Goodburn	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Caledonia Mining Corporation plc	
b)	LEI	21380093ZBI4BFM75Y51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Depository interests representing common shares	
a)	Identification code	JE00BF0XVB15	
b)	Nature of the transaction	Issue of securities	
	Price(s) and volume(s)	Price(s)	Volume(s)
c)		US\$14.40	1,520

Aggregated information	
d) - Aggregated volume	1,526
- Price	US\$14.40
e) Date of the transaction	11 January 2023
f) Place of the transaction	AIM of the London Stock Exchange pl

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