Conditional Awards under RSU Plan and Award of Stock Options

30.12.2022 | ACCESS Newswire

TORONTO, December 30, 2022 - Amaroq Minerals Ltd. (TSXV:AMRQ)(AIM:AMRQ)(NASDAQ:AMRQ), announces that on 30 December 2022 it made an award (the "Award") to directors and employees of Amaroq Minerals as listed below. The Award consists of a conditional right to receive value if the future performance targets, applicable to the Award, are met. Any value to which the participants are eligible in respect of the Award will be granted as Restricted Share Units (each an "RSU"), with each RSU entitling a participant to receive common shares in the Company. Each RSU will be granted under, and governed in accordance with, the rules of the Company's Restricted Share Unit Plan (the "RSU Plan").

The RSU Plan was approved by the Company's shareholders at the AGM held on 16 June 2022. Full details of the RSU Plan were set out in the Company's Notice of Annual and Special meeting of shareholders and Management information circular (available on the Company's website at https://www.amaroqminerals.com/investors/documents-circulars/.

The details of the Award are as follows:

Award Date 30 December 2022

Initial Price CAD 0.552

Hurdle Rate 10% p.a. above the Initial Price

10% of the growth in value above the Hurdle rate, not exceeding 10% of the Company's s

Total Pool

The number of shares will be determined at the Measurement Dates

Eldur Olafsson, CEO Jaco Crouse, CFO

Participant proportions

Joan Plant, VP ESG

James Gilbertson, VP Exploration

Performance Period 1 January 2022 to 31 December 2025 (inclusive)

First Measurement Date: 31 December 2023, vesting partially on the First Measurement I

third anniversary of the First Measurement Date

Normal Measurement Dates

Second Measurement Date: 31 December 2024, vesting partially on the Second Measure the second anniversary of the Second Measurement Date

Third Measurement Date: 31 December 2025, with vesting on the first anniversary of the Date

Dealing Notification Forms of each PDMR provided in accordance with Article 19 of the EU Market Abuse Regulation 596/2014 can be found below.

Award of stock options

Amaroq Minerals also announces that it has granted incentive stock option awards ("Options") to employees

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and a consultant of Amaroq Minerals to acquire an aggregate of 1,330,000 common shares under the Company's Stock Option Plan.

The Options have an exercise price of C\$0.70 per share, vested immediately on the date of grant, and will expire if they remain unexercised five years from the date of the award.

DEALING NOTIFICATION FORM FOR USE BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY AND THEIR CLOSELY ASSOCIATED PERSONS

1. Details of the person discharging managerial responsibilities/person closely associated

1) Eldur Olafsson a) Name: 2) Jaco Crouse

2. Reason for the notification

1) Director and Chief Executive Officer a) Position/status: 2) Director and Chief Financial Officer

b) Initial notification/Amendment Initial notification

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Amarog Minerals Ltd.

b) LEI: 213800Q21S5JQ6WKCE70

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each been conducted

Description of the financial instrument, type of instrument:

Restricted Share Units ("RSU"), with each RSU

Company

Identification code:

b) Nature of the transaction: Award under Restricted Share Unit Plan

> Price(s) Volume(s)

c) Price(s) and volume(s):

1) 40% of the Total I Nil 2) 20% of the Total I

Aggregated information:

n/a d) Aggregated volume:

Average price:

e) Date of the transaction(s): December 30, 2022

XOFF f) Place of the transaction

Enquiries:

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For Company updates:

Follow @Amaroq_Minerals on Twitter Follow Amaroq Minerals Ltd. on LinkedIn

Further Information:

About Amaroq Minerals

Amaroq Minerals' principal business objectives are the identification, acquisition, exploration, and development of gold and strategic metal properties in Greenland. The Company's principal asset is a 100% interest in the Nalunaq Project, an advanced exploration stage property with an exploitation license including the previously operating Nalunaq gold mine. The Corporation has a portfolio of gold and strategic metal assets covering 7,615.85km², the largest mineral portfolio in Southern Greenland covering the two known gold belts in the region. Amaroq Minerals is incorporated under the Canada Business Corporations Act and wholly owns Nalunaq A/S, incorporated under the Greenland Public Companies Act.

Forward-Looking Information

This press release contains forward-looking information within the meaning of applicable securities legislation, which reflects the Company's current expectations regarding future events and the future growth of the Company's business. In this press release there is forward-looking information based on a number of assumptions and subject to a number of risks and uncertainties, many of which are beyond the Company's control, that could cause actual results and events to differ materially from those that are disclosed in or implied by such forward-looking information. Such risks and uncertainties include but are not limited to the factors discussed under "Risk Factors" in the Final Prospectus available under the Company's profile on SEDAR at www.sedar.com. Any forward-looking information included in this press release is based only on information currently available to the Company and speaks only as of the date on which it is made. Except as required by applicable securities laws, the Company assumes no obligation to update or revise any forward-looking information to reflect new circumstances or events. No securities regulatory authority has either approved or disapproved of the contents of this press release. Neither TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in policies of the TSX Venture Exchange) accepts

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responsibility for the adequacy or accuracy of this release.

Inside Information

This announcement does not contain inside information.

SOURCE: Amarog Minerals Ltd.

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